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Concordia wins MBA Case Competition at home

BY CHRIS PARÉ

For the first time in its 23-year history, the John Molson MBA International Case Competition was won by the home team.

The event included teams from as far away as Finland and New Zealand, but top honours went to Concordia's own John Molson School of Business. Second place went to the Rotman School of Business (University of Toronto) and third to the Haskayne School of Business (University of Calgary).

"We improved throughout the week, and things just kept getting better," said Tamara Huggan from her hotel room in Hamilton, Ont., where the team is already in another competition at McMaster University.

More than 120 students from 32 universities converged on the Bonaventure Hilton Hotel last week for the round-robin competition, which tests students' business smarts on a succession of five business cases. Each case, contained within a sealed envelope, is a real-world business problem. There's no one right answer; it's a case of which strategy is favoured by the judges.

The teams are sequestered in their rooms to work out a strategy over three hours. They have to present their solution without a computer. A panel of judges from Montreal's business community picks a winning team, and by elimination over the course of the week, the winning team emerges.

Kelly Patrick says judges favour substance over style when it comes to deciding a winner. They look for a feasible solution within the framework dictated by the case. "Sometimes students will make too many assumptions."

The so-called live case, presented to all teams, is the best example of how the competition attempts to bridge academic and corporate culture. This year, competitors were challenged with the question of whether or not Bombardier should build a 100-seat aircraft and enter a new market.

This year's organizers - Concordia MBA students Kelly Patrick, Geoffrey Kalil, Anna Gunaratnam and Caitlin Patterson - had such demand for participation that the field of competitors was bumped up from 30 to 32. "We were filled up much earlier than we had been in the past," Patrick said. Some applicants even had to go on a waiting list.

The event is touted as the oldest, largest and only global case competition of its kind in the world. No one goes home empty-handed either, as the experience itself is well worth the effort.

"Obviously we're all looking for jobs when we graduate, so taking part really shows how you stand out from your class. It's also very much a social event, where students can network and interact," Patrick said. Students also make useful contacts with the business people who volun-

teered as judges.

There are other payoffs, Patrick concluded. "It gives us confidence in our program. It brings together all the skills we've been learning. It's been a very intense experience, above and beyond anything we've done."



Happy winners: Concordia's MBA Case Competition team celebrates at the closing banquet. Back row: coach Tim Field, Tamara Huggan, Michel Carrier and assistant coach Noor Shawwa. Front row: Ksenija Cvetkovic, Olivier Camet and Patrick Smith. Along with the trophy goes \$10,000 in cash.

Forgetfulness is normal as we age, say psychologists

BY FRANK KUIN

Two psychology professors at Concordia have been helping seniors with their fears about Alzheimer's disease, reassuring them that occasional slips of memory are not necessarily symptoms of dementia.

Professors Natalie Phillips and Karen Li held a workshop recently at the Cummings Jewish Centre for Seniors to tell a group of over 50 participants that occasional forgetfulness is perfectly normal. They also offered some techniques to improve memory function.

Concern among the aging population about Alzheimer's disease is widespread, Phillips and Li told Thursday Report. Interest in the workshop among healthy seniors ranging in age from 50 to 90 was so great that plans for more workshops are now being made.

These "worried well" are typically healthy older adults with normal age-related changes in memory. However, they have difficulty interpreting these changes because they often do not have correct information about normative changes in memory. Li said, "There is a big gap in public

education for these individuals."

Participants in the workshop experienced problems such as forgetting keys or people's names.

Phillips is a clinical neuropsychologist by training whose research is focused on both healthy, normal aging and diseases related to aging. "People have difficulty interpreting what they see as memory slips in everyday life," she said.

"When you're 30 years old and you go down to the basement and you can't remember what you went down for, you don't worry that that's a sign of any problem. When you're 65 years old, that worries you a lot more."

"We wanted to do some education about the origins of changes in memory as you get older, to reassure people that in many ways, these are likely to be normal changes."

In fact, she said, "there might be 101 reasons

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Karen Li and Natalie Phillips

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The Internet is a big part of children's lives

BY JAMES MARTIN

The kids are online, and Leslie Regan Shade wants to know exactly what they're doing.

Shade, an associate professor in communication studies, came to Concordia last July from the University of Ottawa. She brought with her a three-year study-in-progress called "Children, Youth and New Media in the Home."

Funded by a grant from the Social Sciences and Humanities Research Council of Canada's Initiative on the New Economy, the study is the first major exploration of what roles the Internet, as well as videogames and personal computers, play in the domestic lives of six-to-17-year-old Canadians. The key is "to use the voices of the kids themselves."

In 1998, Shade helped the Media Awareness Network, a non-profit Canadian organization dedicated to promoting media literacy, with a study of what parents think their children do online. Much of the concern was with what Shade calls an "almost moral panic" over pornography, violence, and the dangers of adults preying on children online.

"Those are the things that the media really likes to talk about, but I was seeing that my own kids, and the kids that I work with in the web-awareness courses that I teach, were intrepid web-surfers.

"They knew their way around the Internet, and if they came across anything that their parents might find unsavory, they just ignored it. Or it didn't bother them. But they weren't actively seeking it, nor were they being actively influenced by the kind of content that was freaking out their parents.

"Of course, you can ask any adolescent male to find something online that Aunt Hilda wouldn't want to see, and they can do so, no problem. But are they really interested in doing that?

"Instead of having adults tell us what kids are doing on the Internet, I became interested in finding out what the kids like to do. What do they not like? What do they think of privacy and commercialization on the Internet? The ethics of downloading?

"I wanted to give the kids an arena to talk about what

they're really doing."

Shade's student researchers are interviewing 30 young Canadians in Montreal and Ottawa in front of their home computers. (Guardians are nearby during the interview, but to encourage honesty, the Q & A sessions are one-on-one. Participants' identities are kept confidential.)

Questions range from "How much time do you spend on the Internet per day?" to "Have you ever encountered a site with violent content?" to "Do you know what a cookie file is?"

Preliminary findings suggest that the Internet is used much more for entertainment than education: "There's a lot of shopping."

Shade hopes to complete the interviews by April, after which she'll compile an overview of issues and trends.

She's particularly interested in the areas of privacy and commercialization. Canada has no equivalent to the American "Children's Online Privacy Protection Act," which stipulates that children under age 13 must seek parental permission to fill out an online quiz or survey.

However, even such legislation doesn't prevent many commercial websites from being "quite nefarious and exploitative" when it comes to collecting information from young users.

She cites the wildly popular Neopets.com entertainment site, which allows kids to nurture fantasy creatures by engaging in consumer surveys: the site is so ripe with embedded product placement (such as the McDonald's-sponsored virtual pet playground) that NeoPets.com has actually trademarked the term "immersive advertising."

"I didn't start this study with any particular precon-



Leslie Shade

ceived notions, but I'm somewhat surprised that what we've found so far is that kids don't have a real sense of their own privacy, or of what these commercial entities can and can't ask them. They're growing up in such a commercialized culture that they're not asked to think in a critical fashion about these issues in their day-to-day lives.

"As they get older, they approach the Internet in a more cynical fashion: 'Pop-up ads are annoying. Banner ads? I don't click on those.' But generally speaking, even though they consider surfing a very private activity, they're not really concerned with their information leaking out beyond the confines of their digital transaction.

Shade concluded, "I think what will come out of this study more than anything else will be policy recommendations about having more Internet awareness education — especially education as to what kids' privacy rights are — at a younger age."

Fashion is a big part of geography for Norma Rantisi

BY MARK REIGER

Montrealers are renowned for being stylish dressers, but while many people share the city's enthusiasm for couture, Norma Rantisi, an assistant professor in the Department of Geography, Planning and Environment, is engaged in a deeper examination of Montreal's fashion world.

She calls the city "the centre of apparel and fashion within the Canadian context," but not just because of our ability to accessorize. Montreal is a fashion hub in other ways.

It has a long history of clothing design and manufacture, a large local retail and distribution market for clothes, and a significant institutional support network. All of these contribute to Montreal's success both locally and abroad.

"What makes Montreal distinctive as well is its mixed identity, and the fact that it represents a taste of Europe in North America. This translates into a certain aesthetic quality about Montreal that is embedded in its products."

Rantisi is studying how and why fashion continues to thrive in Montreal. Prior to coming to Concordia, she did similar research about New York. She contends that the key aspect of the fashion industry that keeps it firmly rooted in cities is the design process.

"What interests me about the apparel industry is that despite common perceptions that it's an industry that's dying, it still has a base, it still has an anchor, in cities in particular."

She said that urban areas' varied and abundant artistic stimuli, and the supporting institutions in cities, like trade schools, professional associations and promotional events such as fashion shows, all ensure that designers tend to be located in urban centres.

The presence of designers ensures that much of the manufacturing of apparel stays in cities despite the fact it may be cheaper to manufacture clothing overseas. This is because designers and manufacturers often have to collaborate closely.

The fashion industry is very important for Montreal, Rantisi said. As well as contributing to the city's image as a stylish and exciting place, "it's one of those industries that provides jobs to new immigrants, women, groups that tend to be marginalized or closed off from other kinds of work."

Because of the benefits the industry brings to Montreal, and because of her own interest in both economic geography and urban planning, she will make policy recommendations to government and industry to ensure that Montreal's fashion industry continues to flourish.

Rantisi said that making such recommendations is an important part of her work. "As an urban planner, I want to act on a lot of my research — I don't want to just theorize about it."

She started teaching in 2002 in the Department of Geography, Planning and Environment. Its multidisciplinary approach makes it "the perfect place for me," serving her twin passions, geography and planning. "I wanted to be in a place that was open to both fields, and there aren't many."



Norma Rantisi

Environmental award won by prototype design team



At the right, Concordia's Martin Racine, and his collaborator Philippe Lalande, left, with the prize, a glass apple.

BY BARBARA BLACK

A concept that might lengthen the life of that toaster of yours won first prize at a recent conference on ecological design held in Sweden.

Design Art Professor Martin Racine and a collaborator from the Université de Montréal, Philippe Lalande, won out over seven other entries in a competition that was part of Sustainable Innovation 2003, held in Stockholm in October.

The 150 representatives of business, universities and government agencies around the world who attended the conference chose the Montrealers' concept, called PRéco. PR is short for *prototypage rapide*.

Racine and Lalande run a laboratory that does research on new design technologies. They feel that rapid prototyping can greatly lengthen the useful life of consumer products by modelling new or redesigned components.

Their project seeks to speed up prototyping for designers by automating production through 3D digitalization. The technology can be used to make maquettes and models of newly developed products.

Racine and his colleague started with a survey of 100 people, asking them if they had any object or appliance at home that was broken. Had they tried to fix it? If it couldn't be repaired, why hadn't they thrown it out?

It turned out that every one of the 100 respondents was hanging on to at least one broken thing, hoping for some sort of miracle. They were attached to these objects, despite the fact that because of their irreplaceable or inaccessible working parts, they would cost more to repair than to replace.

The researchers concluded that society hasn't really accepted the prevailing climate of planned obsolescence. Racine said, "Parts haven't been designed for disassembly and repair, and people aren't satisfied with that."

PRéco would work like this. Suppose you have a broken-down food processor. You take it to the hardware store. The owner, after establishing that he can't fix it on the spot, goes to his computer and downloads the file for that part of the food processor from the manufacturer. He then sends it to a rapid prototyping site, which prints a 3D prototype of the part. This makes it possible to create the missing part and repair the food processor.

Racine admits that there's a "technological gap"; printing a prototype or model is not as helpful as producing a working component. Moreover, it might be impossible to get into the machine to replace the broken part.

However, the project is part of a drive by designers to push the manufacturing industry into taking more responsibility for what they produce. Making consumer goods easier to repair could be seen as an attack on the volume sales of goods, but Racine said he and other ecologically minded designers simply want to see the economy shift emphasis from manufacturing to service.

Concordia's Department of Design Art is strongly focused on ecology, from class projects that require students to create imaginative designs using old furniture to cutting-edge research by faculty members like Racine and his collaborator.

PRéco is financed by Hexagram (the Institut de recherche/création en arts et technologies médiatiques). For more information, go to www.precio.ca.

Alistair MacLeod speaks here

Alistair MacLeod, whose novel *No Great Mischief* won the world's richest literary prize, the IMPAC Dublin Literary Award, will speak at Concordia on Tuesday, Jan. 20, at 11:45 a.m., in the DeSève Cinema.

No Great Mischief is set in Nova Scotia's Inverness County, where MacLeod grew up. It instantly made its author an international celebrity. As well as the 2001 IMPAC, worth 100,000 British pounds, it won the Dartmouth Book Award for Fiction, Ontario's

Trillium Award for Fiction, and many other honours.

Also the author of two acclaimed short story collections, *The Lost Salt Gift of Blood* and *As Birds Bring Forth the Sun*, MacLeod recently retired from the University of Windsor, where he was a professor of English.

His short fiction was recently collected under the title *Island* (McClelland & Stewart, 2000).

This column welcomes the submissions of all Concordia faculty and staff to promote and encourage individual and group activities in teaching and research, and to encourage work-related achievements.

at a glance

Gary Johns (Management) has been named Hooker Distinguished Visiting Professor at the Michael M. DeGroote School of Business, McMaster University. As part of his November visit, Johns delivered a public lecture, "Opposed Signs, Reversed Causality, Curvilinear Relationships, and Extreme Base Rates: How Context Affects Organizational Behaviour."

Ira Robinson (Religion) presented a lecture at the National Library of Canada in Ottawa on "Early Dilemmas of Jewish Orthodoxy in Canada: Rabbi Judah (Yudl) Rosenberg."

Michel Despland (Religion) was the subject of an eight-page article in the October issue of the *Religious Studies Review*, published by the American Academy of Religion.

Congratulations to MBA student **Donna Morris**, who was recently given the 2003 John Molson MBA Outstanding Student Initiative Award for her leadership and community involvement. Donna held executive positions with the MBA Society, competed in case competitions, volunteered for charity fundraisers, and belonged to several external associations. At the same time, she worked as a marketing consultant and medical editor throughout her MBA.

Michel Laroche (Marketing) was the guest speaker in a seminar series, Leaders in Business Research and Practice, at Carleton University on Nov. 21. His talk was called "Acculturation and the Rise of the Global Consumer Culture."

Murray Sang (Continuing Education) spoke at the Alafec General Assembly (Asociación Latinoamericana de Facultades Y Escuelas de Contaduría Pública), held in Merida, Mexico, Nov. 12 to 15, on "Professional Career Programs in Canada, a Viable Option for Latin-American students." In a note, he explained: "Cont Ed has agreements with UNAM university in Mexico City and the Yucatan. Each year they send us a number of their BComm students who do our short-term professional career certificates and receive credit for them from their universities. Hopefully, these numbers will continue to grow."

Tadeusz S. Obuchowicz, VLSI/CAD specialist and part-time faculty member in the Department of Electrical and Computer Engineering, has published a custom course pack with Pearson Custom Publishing. Titled "It's Only VHDL (But I Like It)," it is being used as one of the required texts in the COEN 313 course (Digital Systems Design II).

Bianca Grohmann (Marketing) received the Omer DeSerres Outstanding Paper Award at the 6th Retail Strategy and Consumer Decision Research Seminar of the Society for Marketing Advances in New Orleans. The paper, "It's Beginning to Smell (and Sound) a Lot Like Christmas: The Interactive Effects of Ambient Scent and Music in a Retail Setting," was co-written with Eric R. Spangenberg and David E. Sprott.

Christopher Ross (Marketing) and **Linda Dyer** (Management) were awarded Best Theoretical Paper at the 20th annual conference of the Canadian Council of Small Business and Entrepreneurship in Victoria, Nov. 5 to 7. The paper, "Advising the Small Business Client," was presented at the conference by Professor Dyer.

Congratulations to **Andrew McAusland**, executive director of Instructional and Information Technology Services (IITS), who was named IT Executive of the Year by *Computing Canada*. The winner was chosen for project complexity, vision, impact on the organization and the leader's ability to inspire and motivate employees. Over 200 applications were received for IT leaders from a variety of private sector organizations, as well as all levels of government. The article can be found in the Dec. 12 issue of *Computing Canada* or at www.itbusiness.ca.

Isabelle Dostaler (Management), **Ron Ferguson** (Director, MBA) and **William Averyt**, MBA director of the University of Vermont, have created a course on strategy analysis run as a team competition over three intensive weekends in Vermont and Montreal.

Steven Appelbaum (Management) has had a paper, "The Case for Case Studies in Management Research," accepted for publication in a special issue of *Management Decision*.

Karin Doerr (CMLL, Simone de Beauvoir) gave a talk about the great German-Jewish writer Heinrich Heine at the Jewish Public Library last fall.

David Ketterer (English, retired), honorary research fellow, University of Liverpool, was one of a number of voices making up *Beware the Stare*, an account of John Wyndham and *The Midwich Cuckoos/Village of the Damned*, adapted for radio, on BBC Radio 4 on Dec. 11. Ketterer and a colleague organized an event in London on July 10, 2003, celebrating the centenary of Wyndham's birth; it included the video appearance of Sir Arthur C. Clarke.

JEP loses pay-equity status

A court decision that renders the work of the Quebec Pay Equity Commission invalid affects the gender-equity status of Concordia's job evaluation program, popularly known as JEP.

The province's pay equity law was introduced on Nov. 21, 1996, and institutions that had programs already in place were invited to submit them for approval as equivalent to the pay equity norms. Concordia was the first institution in the educational sector to have its job evaluation program accepted as a gender-equity equivalent. More than 100 employers followed suit.

However, a challenge was mounted by the Concordia University Support Staff Union (CUSSU) through the Confederation of National Trade Unions (CSN); it was one of nine challenges to the law.

As quoted in *The Gazette* on Jan. 10, the judge said that the law "concluded that employers . . . had the means to assume the costs of pay equity . . . It cannot then allow for an escape route by accepting previous measures that do not meet the same requirements. . . . Nothing in the evidence allows one to con-

clude that pay equity was reached." The provincial government is likely to appeal the judgment by the Quebec Superior Court, which was rendered on Jan. 9.

Asked for comment, CUSSU president Suzanne Downs said she is "ecstatic" about the decision. "It's a major victory for women in Quebec."

Many of Concordia's employees are covered by JEP, including CUSSU (about 450 members), the professionals' union CUPEU (about 300 members) and the managers' association ACUMAE. Last year, a formula on pay equity was concluded with the other bargaining units at the university.

For its part, the university is actively seeking to replace JEP with a more workable system. A compensation review committee, with representatives from management and the bargaining units, has held several meetings. The committee chose a consulting firm to guide them through what promises to be a long and challenging process.

Harold Murphy, manager of Compensation Services, is enthusiastic about the project.

"JEP was a major breakthrough

when it was brought in, but not any more," he said. Increasingly, there are complaints from staff members and managers about JEP's lack of flexibility, poor fit with the jobs people do at the university, and general application.

"Now there are other evaluation systems; two or three are broad enough to apply to Concordia," Murphy said. The challenge will be to modify an existing program to suit the university and its employees.

It will need the widespread support of employees, but CUSSU, which represents clerical, secretarial and security employees and is almost entirely women, has refused to take part in the compensation review.

Downs said, "We feel that JEP is part of our collective agreement, and we'll talk about it at the negotiating table." CUSSU's contract ended in 2002, and negotiations for a new contract have not yet begun.

CUPEU president Geoff Selig is taking part in the review. He says JEP lacks many features, but in general, gender inequity is not perceived as a concern for the professional union's membership.

Lucky laptop winner



Second-year student Maria Hunt (above) was the lucky winner of an IBM Thinkpad laptop recently. It was donated by Alain Benedetti (seen at left), chair of the Board of Governors, who won it in a Shuffle raffle in October and offered to pass it on to a needy student. Financial Services put together a pool of about 170 students who had applied for bursaries, and the draw and presentation took place in December. Mia, who is majoring in design art, was overjoyed. The laptop was given to the Shuffle raffle by the Director of the Building Fund Campaign with the Vice-Rector Internal Relations and Secretary-General. It is valued at \$4,000 plus, although the cost to the university was considerably lower.

Provost search report due at February Board meeting

Four shortlisted candidates for the position of Provost, the chief academic officer of the university, made presentations to the university community on Dec. 9.

They were Robert Campbell, of Sir Wilfrid Laurier and Trent Universities; Jonathan Rittenhouse, vice-principal of Bishop's University; David Staines, of the University of Ottawa; and Concordia Dean of Arts and Science Martin Singer.

Because the January meeting of the Board of Governors has been cancelled, the decision of the search committee will not be known until the Board meets on Feb. 19.

Board sets search committee for new Vice-Rector, AAA

At its meeting of Dec. 11, Concordia's Board of Governors approved the composition of the search committee for the new position of Vice-Rector, Advancement and Alumni Affairs. This position was approved in principle at the Nov. 18 meeting.

The search committee will comprise the chair, namely, the Rector, to whom the position reports; two members of the Board, recommended by the executive committee; two faculty members, nominated through election by all full-time faculty members; one student representative, appointed by the CSU; one staff representative from a unit reporting to the position, in conformity with the Electoral College Policy; and one alumni representative, chosen by the executive committee of the Board.

In memoriam

Eileen McIlwaine, CND

Sister Eileen McIlwaine, who was a member of Concordia's Board of Governors from 1988 to 2003, died peacefully at the Montreal General Hospital on Dec. 12 at the age of 77.

At the time of her death, she was a life member of the Corporation of Concordia University and a governor emeritus. These honours were awarded her on her retirement from the Board for her remarkable contribution to the university over those 15 years.

She was vice-chair of the Board from 1992 to 1996, and served on many of its standing committees, namely appeals (1988-2003), collective bargaining (1988-2003), nominating (1994-1996), operating services (1988-1989), personnel ((1988-2003), review (1990-1996), senior salaries (1992-1996) and social policy (1988-1989).

She chaired the Board's 1999 task force to review rules and procedures for advisory search committees, and was a member of the Rector's task force on the revitalization of the Loyola Campus. She was also a member of the Associates of the Chancellor, which

advises on university policy and development.

As Sister St. Mary of the Nativity, she was a member of the Congregation of Notre Dame, and devoted her life to education. From 1948 to 1974, she taught at Thomas D'Arcy McGee and St. Willibrod High Schools, at St. Joseph Teachers College and in the Faculty of Education of McGill University.

After 10 years as associate to the Superior General of the Congregation of Notre Dame, she was appointed academic dean at Marianopolis College, and subsequently served as president from 1988 to 1996.

Concordia's Rector, Frederick Lowy, said, "The bare facts of Sister McIlwaine's involvement with Concordia University, impressive as they are, do not fully convey the importance and quality of her contributions.

"Sister McIlwaine was a source of immense strength on our Board of Governors, a wise counsellor whose sound advice could always be relied upon when difficult issues arose.

"She had an abiding conviction that straightforward honesty, transparency and fairness were principles that will lead to right and good decisions.

"With her passing, Concordia's community has lost a friend and guide. We will miss her."

Ronald William Gower Bryant

1915-2003. Ronald Bryant, who taught geography and urban planning at Concordia from 1966 until his retirement in 1981, died in Ottawa on Dec. 6.

Born in 1915 in Manchester, England, he studied geography and urban planning at the University of Aberdeen and the London School of Economics.

He served in World War II as a major in the British Army in Africa and the Far East. After helping plan the post-war reconstruction of several English cities, he came to Canada, where he worked as an urban planner and taught at Concordia and the Université de Montréal.

His passions were reading, travel and both real and model railways. As his obituary in the Ottawa Citizen said, he was "a broad-minded, good-natured man, tolerant of differences and fluent in several languages."

Our sympathies are extended to his family.



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Engineering Faculty looks forward to big move into their new home on Ste. Catherine St.

BY BARBARA BLACK

It's a wrap for the new building on Guy and St. Catherine Sts., as installation begins of an outer wall made mainly of translucent glass.

Gespro assistant project manager, Gilles Desrochers told *CTR* last week that the pouring of cement floors is about three months behind schedule, but the time may be made up later in the construction process. Seven more floor slabs remain to be put in place, and the outer walls will follow. The installation of the curtain wall will go on for about five months.

The elevator core is almost finished on the eastern, visual arts side of the lot, which includes such items as a three-storey studio known as the "black box." The huge work of art that will cover about three-quarters of the Mackay St. façade is being prepared by the artist and the contractor for the curtain wall. Desrochers explained that some parts of the work are integrated into the construction of the wall, while others will be applied after the wall is up.

The Faculty of Engineering and Computer Science is poised for the big move into their 17-floor part of the Integrated Engineering, Computer Science and Visual Arts Complex.

It's well known that the Faculty has been bursting at the seams, but Dean Nabil Esmail said that the remarkable growth spurt in enrolment has finally stopped, giving the Faculty a bit of breathing space to plan for the future. Enrolment more than doubled in the past two years to about 6,600 students last year, but this year that figure held steady.

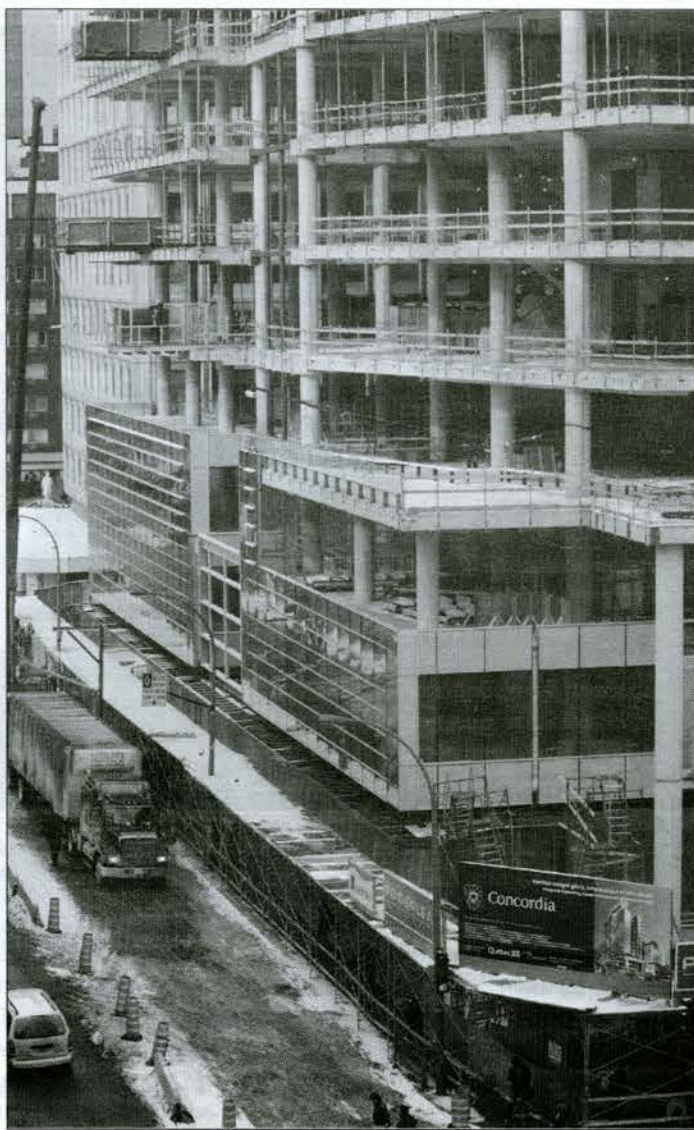
Along with the enrolment surge was a dramatic shift in the ratio of graduate to

undergraduate students. In fact, the Faculty now can claim 55 per cent of the graduate students at Concordia, 2,450 by the last head count.

In terms of facilities and space, graduate students are more expensive than undergraduates. They need both a computer workstation and lab space pretty much around the clock. "They are like employees who are there day and night," Esmail said.

The new complex will accommodate these graduate students, grouped six to a room, plus the current 140 support staff and 175 faculty members. For its undergraduate classrooms, the Faculty will use about 9,000 square metres of the Hall Building, which will be renovated as soon as possible.

The three basement floors will have the heavy mechanical labs and the much-anticipated fitness centre. Student activities will be on the main floor, where access is easi-



View of the construction site of the new building, looking up Guy St. from Ste. Catherine St.

est. The dean's office is slated for the second floor, and the four departments of Engineering and Computer Science will have a floor each for their administrative

offices.

The IT staff will be of great importance to the running of the whole building, and they will be the first tenants — next November, if all goes well. In preparation for the challenge, the Faculty is changing its IT support from a department-specific to a Faculty-wide model.

With many computer labs and 5,000 user accounts for faculty, staff, teaching assistants and students, there are heavy demands on computer analysts and technicians to keep things running smoothly. In the new building, technical support staff for each of the departments will be centralized in three large, open server rooms on the seventh floor, with a central helpdesk.

Starting on the eighth floor will be graduate students' offices and computer laboratories; above them are the so-called wet labs, whose gases and fluids require ventilation and other special measures. On the 16th floor will be the "clean rooms," for research in microelectronics by Leslie Landsberger, micromachines by Ion Stiharu, and some labs in environmental engineering. The top floor will house the mechanics for the whole building.

Dean Esmail said that allocating offices with windows proved to be the most emotional issue. Most of the departments settled for a hierarchical model, with the chair and senior professors getting the offices with windows, but the Computer Science Department drew names out of a hat, shaking up the hierarchy. Esmail said with a wry smile that nobody opted for his suggestion, which was to rotate offices every three years.

CTR will bring you details of the visual arts component of the new complex in our next issue.

Faculty and Libraries launch Appeal with enthusiasm

"In all my years at the university — 30 of them — I've never seen such positive excitement about the future." That's Randy Swedburg talking. As chair of the steering committee of the Faculty and Libraries Appeal, he's pumped.

"The future looks so bright because of all the good things that are happening," he told *CTR*. "We're the fastest growing university in Quebec, and we're attracting so many good students. We're building new buildings, and our research profile is going up, up, up."

"Given where we've come from, it's remarkable, and we owe a lot of the credit to our financial administrators."

This is the largest internal fundraising effort since the Campaign for a New Millennium. It is part of the university's Annual Campaign. Swedburg has put together a team of 38 faculty members and librarians who will solicit gifts and pledges to enrich the university.

He said that every person he asked accepted with enthusiasm. "I'm hopeful that the response will be as successful, both in terms of number, and in the amount

they're willing to give."

Urgent needs include graduate fellowships, library resources, faculty development and expansion of facilities for Recreation and Athletics. Faculty members and librarians can designate their contributions according to their interests. They may even create new scholarships and bursaries to support students in their own departments.

Swedburg wants to increase the number of faculty members and librarians who give to the university.

"Our support of the institution has incredible leverage. It helps to us get support from the larger community. Internal giving sends a strong signal to the community at large that those who work here believe in the university's mission and the work it does."

The campaign steering committee comprises Swedburg, Bill Bukowski, William Curran, Charles Draisin, Charles Ellison, Paul Fazio, Robert Kilgour, Lucie Lequin, Danielle Morin, Irene Sendek, Frances M. Shaver, Umanath Tiwari, Reeta Tremblay and Marion Wagschal.



A real show of support: Senior administration and their colleagues turned out for the official launch of the Faculty & Libraries Campaign on Dec. 10 at the Sir George Williams Faculty Club. For the names of all those involved, please see *CTR* online, at ctr.concordia.ca.

The department leaders are Asim Al-Khalili, Judy Appleby, Pamela Bright, Terence Byrnes, Meral Büyükkurt, Kate Connolly, Miranda D'Amico, Graeme Decarie, David Frost, Gene Gibbons, Clement Lam, Jordan Le Bel, Bluma Litner, Sheila Mason, Jean McGuire, Mia Massicotte, Françoise Naudillon, Everett Price, Ian Rakita, Subhash Rakheja, Enn

Raudsepp, Wendy Roscoe, David Thirlwall and Radu Zmeureanau. Others are expected to join the team.

The last word goes to Professor Swedburg: "I think we have our finger on the pulse of what higher education should be, and that includes the diversity that makes life here so interesting. Concordia is really growing up."

Concordia Institute for Information Systems Engineering sends students into the field

BY JANICE HAMILTON

Although it is only a year and a half old, the Concordia Institute for Information Systems Engineering (CIISE) is already making its mark with an innovative partnership with industry.

About 10 graduate students are involved in the program. They are currently working at Ericsson Canada's Research and Development Centre in Montreal. When they finish their research there, they will come back to the lab at Concordia to write their theses, based on the projects they completed at Ericsson.

CIISE Director Rachida Dssouli said, "I felt the Institute should establish a strong relationship with local industry." The CIISE and this three-year research program with Ericsson are establishing a new model of co-operation.

Dssouli, who came to Concordia as a professor of electrical and computer engineering in June 2001, explained that the Institute was the brainchild of Dean Nabil Esmail. She shared his enthusiasm for the idea, and became its first director a year later.

The CIISE is an interdisciplinary research and training institute. It focuses on innovative applications of information systems (tools based on the discipline of computer science) to a wide range of engineering research fields.

So far, faculty members include Professor Mourad Debbabi, who is working on the acceleration of Java software and on security systems; Yong Zeng, an associate faculty member who is working on the application of design theory to product development; Assistant Professor Chadi Assi, who



Left to right: Adjunct Professor Roch Glitho, Associate Professor Ferhat Khendek, CIISE director Professor Rachida Dssouli and research associate Alex De Marco. The four established the Telecommunications Service Engineering Research Laboratory (TSE) in January 2003. It is funded by a collaborative research grant with Ericsson and NSERC.

researches optical networks; and Amin Hammad, an associate professor specializing in information technology applied to building and civil engineering. Roch Glitho is an adjunct associate professor with the Institute, based at Ericsson.

The Institute is expanding rapidly. Dssouli expects there will be 10 more faculty members by the end of June, and the total should reach 25 by December 2004. "Right now we are hiring extensively in several areas of research." They are interviewing applicants from Canada, the U.S., and as far away as Japan. Some of these people are bidisciplinary, with PhDs in both engi-

neering and computer science, for example.

The Institute currently has two main research groups. Debbabi's Middleware Acceleration and Security Research Group (MAS) involves about 10 students, and will soon be signing contracts for new projects. The Telecommunications Service Engineering Research Laboratory (TSE), established in January 2003, is funded by a collaborative research grant with Ericsson and by NSERC. It consists of nearly 15 graduate students, faculty and staff, and was established to develop tools and techniques to build, test, and deliver high-quality, innovative "value-added" services.

Telecommunications service providers depend on complex new services, such as business-to-business communication over the Internet, multiparty gaming, telephone-based conferencing, customized stock quotes, and Web surfing from cellular phones, to attract customers. TSE researchers are concentrating on two areas: Web services technology, and informal wireless networks.

To increase its profile, the CIISE held an open house in December that attracted more than 45 representatives from several large firms, faculty and students. CIISE's Industrial Advisory Board, which has members from Ericsson, IBM, Pratt & Whitney, DRDC, Alcatel, Excendia, Novatech and Cisco Systems, also met that day.

Dssouli is confident that industry can have input into CIISE's future without compromising the Institute's academic integrity.

"We can't continue to do research without understanding the problems that exist in industry," she said. "We can do a lot of theory, but to contribute to society and progress in technology, we need to understand the actual needs and problems that people in industry are facing."

As for the student residence program at Ericsson, Dssouli notes that the students benefit when they learn to collaborate with other people in the work setting, and to meet tight deadlines. When these students graduate, they should have skills that will help them build successful careers.

Master's, plus motherhood

BY JANICE HAMILTON

Writing a master's thesis in engineering can be challenging. So can becoming a first-time mother. A growing number of Concordia students are doing both - at the same time. The key, say two such young women, is being well organized. Lots of support from family members and understanding from supervisors also helps.

Manar Wasef Abu-talib's daughter, Ala, turns one year old this month, and the deadline for her thesis in electrical and computer engineering is coming up in March. "I didn't postpone anything," Manar said. When she gave birth, her co-supervisor, Dr. Dssouli, told her to rest and come back when she felt fine. She only took a month off; however, she admits with a laugh that it was hard to come back. "In my field, I forgot many things."

She has not sent the baby to day care, since she is still breastfeeding. She is able to manage because she does her work at home on the computer. Her husband, who is currently studying for his PhD, takes turns looking after the baby for three-hour stretches while Manar studies; then they switch.

Several factors motivate Manar. She says her parents in the United Arab Emirates taught all their five children the value of education. "They ask us to reach as high as we can," she said. Also, her husband is job hunting and may

find work outside of Canada, so Manar wanted to finish her degree before leaving. Children are high on her priority list. "I love children," she said. She hopes to have a second child after finishing the course work for her PhD.

May El-Barachi started her master's program in electrical engineering at about the same time as she got pregnant. Her daughter, Yasmine, is now about seven months old, and May is working on her thesis.

"It was very hectic, especially when she was a newborn," she said. "I had to take a month off completely." Her mother came from the United Arab Emirates to help for four months, so May was able to get back to work quickly. Fortunately, she found that both the staff at Ericsson, where she is doing her research, and Dr. Dssouli, her supervisor at Concordia,



May El Barachi, with Yasmine, six months, and Manar Abu Talib, with Alaa, almost one year old.

were flexible and understanding.

For May, combining motherhood and graduate studies is possible because she planned things well. It is hard, she acknowledges, but it is a joy to have children, and "it's worth it."

Concept envisioned for Quartier Concordia

BY LAURIE ZACK

Groupe Cardinal Hardy will work with the university to develop an urban identity for the Sir George Williams Campus and surrounding area that clearly says "Concordia."

The firm prevailed over three others on the shortlist in a conceptual design competition, whose jury comprised Rector Frederick Lowy (chair), Desmond Bliet (a Concordia student), George Dark (Toronto architect), Clement Demers (Montreal architect), Nathalie Dion (Concordia architect), Professor Pierre Gauthier (Urban Studies, Concordia), Yves Gosselin (Ottawa architect), Robert Libman (City of Montreal), and Jonathan Wener (Concordia Board of Governors).

Dr. Lowy commented, "We were very impressed by the scope and imagination shown in all the submissions, however, the approach taken by Groupe Cardinal Hardy best reflected Concordia's particular mission and translated it into an exciting urban vision for Concordians and Montrealers."

Cardinal Hardy's proposal sought to address "the university's tradition of social justice and artistic innovation and integrate it into an eclectic urban fabric."

The submission showed a particular concern for public art, green space and meeting space, as well as for the ecology of the area.

To give the university a stronger visual presence, they propose to take Place Norman Bethune, which is now a narrow triangle in the middle of de

Maisonneuve Blvd., and consolidate it as a public space on the south side of the street.

Through the use of mirrored hallways, benches and new surfaces, the Concordia identity will be established immediately as users stream out of the metro system. The designers anticipate a more pedestrian-friendly environment around the square, with less traffic and wider sidewalks along de Maisonneuve Blvd.

A network of open spaces complements Place Bethune, including a garden over the outside plaza on the north side of the Hall Building, and other terraces on the south side of the McConnell Library and adjacent to the St. James the Apostle Church, at the corner of Bishop and St. Catherine

Streets. A network of pedestrian paths framed by hedges and seating areas is also planned along Bishop and Mackay.

The Concordia identity is developed in many of the design elements, both on the Concordia buildings (the Universal Declaration of Human Rights stencilled on the windows and glazed entrance halls in the Guy Metro Building) and imaginative urban design elements that create a "kaleidoscope of connected spaces."

Since both the new integrated engineering/computer science and visual arts complex and the new home for the John Molson School of Business have transparent lobbies, they intend to "blur the lines" between entranceways to the

new buildings to create more continuity between public and university space.

Likewise, enlarged de Maisonneuve Blvd. sidewalks and indoor and outdoor walkways are intended to humanize the western downtown core. Shrubs, gardens, signage, lighting, distinctive bike racks, benches, waste disposal units (facilitating recycling and integrated into lampposts) and distinctive pavement are all elements proposed to create a unique Concordia presence.

The next stage of the project will be to develop the plan and begin discussions with the various stakeholders in the area and municipal and government authorities.

All the short-listed proposals will be displayed in the atriums of the downtown and Loyola libraries in mid-February.



This is Groupe Cardinal Hardy's vision of a redesigned Place Norman Bethune, looking west along the south side of de Maisonneuve Blvd., with the GM Building on the left.

Diniacopoulos collection at MMFA

BY BARBARA BLACK

Early in February, our downtown neighbour, the Montreal Museum of Fine Arts will open two new Mediterranean Archaeology Galleries with a strong Concordia connection.

It will include pieces from the extensive collection of the late Olga and Vincent Diniacopoulos, whose son, Denis, was a professor in Concordia's Communication Studies Department. He died in 1997.

After the death of Professor Diniacopoulos, his mother oversaw the creation of a large and varied bequest to the university. This included a collection of BBC World Service news tapes collected by her son; the tapes were made into a CD-ROM archive by the Concordia Centre for Broadcasting Studies. The bequest also provided an endowment for undergraduate scholarships.

A portion of the art collection had been sold to the Quebec government in the 1960s, when Vincent Diniacopoulos died. It is owned by the Musée national des beaux-arts du Québec, which has loaned the material to the MMFA for the new gallery on a long-term basis.

Clarence Epstein, PhD, an art scholar who handles special projects in the Rector's Cabinet, has been working closely with the MMFA. He calls the Diniacopoulos collection "the best and most representative assemblage of Greek and Roman antiquities in Eastern Canada."

"Nearly half the collection consists of Greek pottery,

ranging from three Late Bronze Age stirrup jars to Athenian vases of the fourth century BCE. The groups of black-figured and red-figured Athenian vases contain works of several individual painters, including the newly identified 'Diniacopoulos painter'.

"The second focus of the collection is the sculpture. Notable are two fourth-century BCE Athenian pieces: a beautiful funerary stele and a fragment of a marble funerary lekythos, both showing farewell scenes. They are accompanied by several portrait heads of Hellenistic and Roman date.

"A third area of concentration in the Diniacopoulos collection is the 15 pieces of ancient glass, mostly of Roman imperial date. There are also small groups of terracotta and metal objects.

Concordia classics professor Jane Francis and the MMFA's John M. Fossey are organizing a colloquium about the family and the collection for Feb. 4 and 5. They are publishing a catalogue of all 74 pieces, including some detailed studies.

The opening of the Mediterranean gallery coincides with a show coming from the Louvre at the MMFA called *Tanagra: A Small World in Clay*. It runs from Feb. 5 to May 9, and it promises to be worth seeing.

If you work or study on the downtown campus, you're only a block from the Montreal Museum of Fine Arts, and entrance to the Mediterranean Galleries is free.



Attic red-figure lebes (wedding ritual vase) in the manner of the Naples Painter 430 B.C.E. Pottery. Collection Diniacopoulos du Musée national des beaux-arts du Québec

Adventurous collectors

From their formative years in Constantinople and Cairo and early expeditions through Europe, the Middle East and Asia Minor to their decisive move from France to Canada soon after World War II, Vincent and Olga Diniacopoulos led fascinating lives.

Vincent Diniacopoulos (1886-1967) was born in Constantinople of Greek parents during the reign of Ottoman Sultan Abdul Hamid. Educated in local seminaries, by age 14 he was roaming the Turkish countryside in search of ancient relics.

His wife, Hélène Olga Nicolas (1906-2000), was born in Cairo. Her Greek father was an engineer on the construction of the Suez Canal. At the age of 17 she moved to Paris and studied archaeology at the École du Louvre and the Sorbonne.

In the years prior to World War II, the husband-and-wife team were active in the antiquities trade, enlisted by such institutions as the British Museum, the Louvre and the Metropolitan Museum of Art to gather works in Egypt and Asia Minor.

In 1951, having decided that Europe was no longer a place to live, they set off on the Empress of Canada for Montreal, taking with them more than 40 crates of artwork from their personal collection.

On this transatlantic voyage they met two French-Canadian priests returning from Europe. Within five years, these men helped to broker the creation of a temporary exhibition of antiquities at the Séminaire de Valleyfield. The Diniacopoulos collection was deemed one of the the largest and most important private collections of antiquities in Canada.

In the 1960s, following the death of Vincent Diniacopoulos, the family sold a portion of their collection to the government of Quebec; it has been on occasional display at several venues.

From an article in *Collage*, the MMFA magazine, by Clarence Epstein and John M. Fossey

Graduate Awards continue to grow



Power Corporation of Canada Graduate Fellowships: Seen at the Graduate Awards Breakfast on Dec. 2 are Rector Frederick Lowy, in the front row, with recipients Charlene Vacon, Ning Shi, Sheila Oakley. In the back row are recipients Anik Teasdale-St. Hilaire, Jian Qi, Nicolas Goudreau, Pangiota Karava. On the right is chair of the Concordia Advancement Committee and vice-president of Power Corporation Peter Krut.

The School of Graduate Studies celebrated its best students on Dec. 2 at the annual Graduate Awards and Teaching Assistantships Breakfast, held at the Delta Montreal Hotel.

This year, 24 graduate awards were inducted, including 11 scholarships established by Abe and Harriet Gold and named in honour of their close friends.

This brings to 22 the number of graduate awards at Concordia created by the Golds, through generous endowments now referred to as the Abe and Harriet

Gold Scholarship Bank. A number of the new awards were established through Concordia's Campaign for a New Millennium.

More-than 180 faculty, graduate students, administrators and benefactors attended.

Speaking for all the recipients, engineering PhD student Anik Teasdale-St. Hilaire said, "The decision to pursue graduate studies is not always an easy one. The option of going into the work force and all that comes with it has a lot of appeal, but

students pursue graduate studies to gain an in-depth grasp of their field and to dip their toes in research."

Teasdale-St. Hilaire received the R. Zarboni Graduate Fellowship, an award open to graduate students across all faculties set up by Ralph Zarboni, L BComm 73, a plastics chemist. She was also awarded one of the 18 graduate fellowships established by the Power Corporation of Canada through the efforts of Power Corp VP Peter Krut, BComm 78, who is also the vice-chair of Concordia's Board of Governors.

Teasdale-St. Hilaire thanked donors for their generous support. "It makes the sacrifice more bearable," she said with a smile.

Rector Frederick Lowy said that while the university's endowments have risen impressively from \$8 million to \$81 million over the last nine years, almost all are devoted to student support, one of the big challenges is to increase these awards to the level of other universities.

"Unlike older universities, we do not have generations of graduates who have had time to reflect on the significance of their university experience and make donations. This is happening now at Concordia."

Three named Con U Fellows

Senior scholars Barbara Woodside and Gary Johns and emerging researcher Kristina Huneault have been awarded the title of Concordia University Research Fellow for the year 2004. A research grant of \$5,000 is given to each fellow.

Barbara Woodside

Psychologist Barbara Woodside joined the university in 1980 and was promoted to Professor in 2001. In 2003 she became the Director of the Centre for the Study of Behavioural Neurobiology.

Professor Woodside is a researcher internationally recognized as a leading expert in her field. In her research, she uses a rat model to explore the complex interaction of neural, endocrine and behavioural processes that enable female mammals to successfully meet the challenge of pregnancy and lactation.

Among other topics, she has examined the complex interaction of neural, endocrine and behavioural processes that enable female mammals to successfully meet the challenge of pregnancy and lactation. Her research has been funded by FCAR, NATEQ, CIHR and NSERC.

Gary Johns

Gary Johns, Department of Management, John Molson School of Business, joined the university in 1973 and was promoted to professor in 1985. He was awarded the Concordia University Research Chair in 2001. He was chosen as the 2003 Hooker Distinguished Visiting Professor, DeGroot School of Business, at McMaster University.

Dr. Johns is widely regarded as one of the world's most respected experts in the field of absenteeism, and his work has served as a key theoretical and methodological stimulus for new theories and research in the field. His research includes study of job design, constraints on behaviour, self-serving behaviour, and research methodology.

His research has been funded by SSHRC, FCAR, and other granting agencies. His recent SSHRC grant was ranked first out of 97 applications by the 410-21 selection committee.

Kristina Huneault

In the 'Emerging' category, the honour goes to art historian Kristina Huneault, in the Faculty of Fine Arts. Huneault joined the university in 1999, was promoted to Associate Professor and was appointed Graduate Program Director for Art History in June 2003.

Dr. Huneault has published a book, *Difficult Subjects: Working Women and Visual Culture, Britain 1880-1914* (London: Ashgate, 2002).

Her expertise bridges psychoanalysis and social history, feminism and poststructuralism. She is particularly interested in the role of imagery in the construction of subjectivity. Currently, she is exploring visible traces of gender in women's artistic production.

She is particularly well funded by the research councils, including SSHRC (Standard Research Grant) and FQRSC (Nouveaux Chercheurs).

Media is key to understanding religions

BY MARY FOWLES

The power of the media to educate about religion was a thread running through a Peace and Conflict panel discussion held Jan. 8 in the Peace and Conflict Resolution series.

Catholic theologian Gregory Baum said, "We shouldn't only complain about the media. We have on television excellent documentaries on religious movements, debates and developments, and in newspapers, there are some excellent articles being written. We can't afford to be ignorant about the world religions any longer."

Moderator Ian Spiegel disagreed, saying that the chasm between different faiths seems to be getting wider, not narrower.

Spiegel, 24, represents Canadian Endeavour for Moderation (CEMOD), four Jewish and Muslim students from Egypt, Israel, Turkey and Canada who are responding to deteriorating relations between Montreal's Jewish and Muslim communities. CEMOD hosted the discussion in co-operation with Concordia's Department of Religious Studies.

"Events like this serve to shine a spotlight on where a lot of good work is being done that doesn't often get reported on." He added that interfaith discussions allow people to share knowledge and insights that can lead in the direction of peace and understanding.

The panellists were Baum, who is a pro-

fessor emeritus at McGill, Avrum Rosensweig and Moin Kermani. All agreed that education and the media are strong forces that can perpetuate discord or influence understanding between faiths and cultures. They also agreed that some positive change is already occurring.

Professor Kermani is a leader in the Muslim community in Montreal and a part-time faculty member at the John Molson School for Business at Concordia.

"The solution lies in neighborliness," he said. "The global village means we now live with people of different colours, beliefs and languages. We live amongst strangers, and strangers live amongst us, but we still have the opportunity to be good neighbors and learn about others."

Kermani added that moderation is central to Islam, along with justice and tolerance, "but unfortunately, these themes are not very well known" because the media features news stories that involve Islamic fundamentalism.

Rosensweig is the director of a Jewish humanitarian relief committee in Toronto called Ve'ahavta that distributes medicine in impoverished nations and develops literacy programs for refugees in Toronto.

"I'm not sure that the chasm is getting bigger," he said. "I've seen some beautiful movements going on in the midst of everything."

"We have to stop yelling and shouting and put our arms around each other, liter-

ally and metaphorically. We should be very loud about our tolerance and justice and what some might even call love.

"I'm aware of the fact that mothers are losing their children all over the world every day, but I also think that if you open your eyes you will see so many cracks in this violence and hatred, and the light shining through."

CEMOD reports on examples of Jewish and Muslim political moderation. A moderate, as defined by CEMOD, is "one who rejects extreme or radical political and religious views," values "democracy, the rule of law, universal human rights and equality of men and women regardless of ethnicity or religion" and is "eager to listen to opposing arguments, and ponder their worth before adopting a particular position."

The panel discussion was titled "Frontlines: Community Peacemakers Report." Ian Spiegel may be contacted at editor@cemod.ca or go to www.cemod.ca.

The next event in the Peace series is "When Humanitarian Organizations Go Bad," a lecture by political scientist Michael Barnett (University of Wisconsin-Madison), on Monday, Feb. 2, from 2:45-5 p.m., in the D.B. Clarke Theatre. For updates about the Peace series, contact Laurie Lamoureux Scholes at peace@alcor.concordia.ca or (514) 848-2424 (ext. 3816).

Our rising star Lauren Gould



ANDREW DOBROWOLSKI

Congratulations to Lauren Gould, Alumni Officer, Student Programs, in University Advancement and Alumni Relations, who has won the 2003 Rising Star Award from District 1 of CASE, the Council for the Advancement and Support of Education.

Lauren is only 22, but she already has three years' experience at Concordia. She started as a student, working in the call centre, soliciting graduates for donations to the university. She was soon promoted to call centre supervisor, then to a professional position.

Her supervisor, Elaine Arsenault, was delighted to hear about the award. She had nominated Lauren not only for her enthusiasm and organizational skills, but for her creativity.

Last year, Lauren started a university-wide program to promote and sell art by Concordia students. Graduating students from the Faculty of Fine Arts who contributed \$25 to the university were invited to submit a work, which was exhibited at the launch of the Faculty's chapter last spring.

The Concordia University Alumni Association responded by starting a collection of works by grads. Their first acquisition was photographed and printed as a greeting card and sent to more than 350 volunteers over the holidays.

Lauren had some other ideas. She revived a mentor program and helped co-ordinate a panel of mentors for the John Molson School of Business.

During Homecoming last fall, she started a series of career workshops that included marketing for artists.

As a result of her efforts, donations by members of the Fine Arts graduating class doubled last year.

Lauren is still a student, and hopes to graduate this spring; she's doing a major in creative writing and a minor in studio arts. She has revitalized the student committee of the alumni association, making it a valuable link between alumni and current students. She did it by using her own youthful edge, handing out "tattoos" that advertised the CUAA at student events.

"Lauren has brought a fresh new look to this program," Arsenault said. "I am very, very proud of her."

CASE District 1 brings together university professionals in fundraising, alumni affairs and communications across eastern Canada and the northeastern United States. Lauren hopes to attend the annual conference in Boston this month to accept her award.

One of the most successful programs Lauren started didn't even get a mention in her nomination papers, because it related to Concordia staff, not alumni. It's the Jugglers luncheons that feature employees with "secret passions," hobbies that they juggle with their professional and domestic lives.

Two Jugglers luncheons have been held so far, and they caught the eye of *Gazette* writer Stephanie Whittaker, who wrote an article about the concept on Dec. 8. The next Jugglers luncheon, on a date yet to be determined, will feature the John Molson School of Business's Dave McKenzie, who does a lot of volunteer work for the N.D.G. Black Community Association.

Mary Fowles wins \$20,000 internship

Journalism Graduate Diploma student Mary Fowles, 25, has won a \$20,000 scholarship to intern for six months at a weekly newspaper in Morocco.

The award is from the International Development Research Centre (IDRC), created by the Canadian government in 1970 to help developing countries.

Her class was given the opportunity to apply last term by the directors of the Graduate Journalism program. The application process was extensive.

"We were asked to pick any developing country where we wanted to work, and design, from scratch, a project that would aid a media outlet in that country and focus on issues central to the devel-

opment of that country."

"The successful application for last year [Susan Font's, to go to Cambodia] was huge. There was tons of research involved, and it was discouraging at first."

However, Mary is used to challenges. She grew up on Salt Spring Island, the famously upscale-granola community in British Columbia, and when she was 18, she spent time in California with an 85-year-old silent monk. When he went back to India, she went with him, and worked for three months in his orphanage.

She came to Montreal four years ago to take a bachelor's degree at McGill in reli-

gious studies and cultural studies, then entered Concordia's intensive 12-month journalism diploma program last spring.

Fowles says she was given a secular upbringing and does not practise a religion. "My interest is more philosophical. I see myself as a mediator, and that is what I hope to pursue in my work as a journalist."

For her IDRC application, she looked for a project in an Arab country, and chose Morocco because it is known to have the freest press in the Arab world. The magazine where she will be working, *Le Journal Hebdomadaire*, in Casablanca, won an international Press Freedom Award last year.

Websites to watch:
Exklamation.com

Two Concordia students have started a website to give Montreal's university students a voice.

Still in its early stages, the site has links to clubs and organizations found at six schools in the city, including Concordia.

"When I first arrived at Concordia, I was lost," said Mohamed Tarraf, who goes by the Web name Mynos. "I wanted to meet people, and for a new person, it's not easy."

"A new student in search of an apartment, someone who isn't sure of where events are happening — I developed this site to help students in their university life." He and his partner, who goes by the name Rhadamanthys, hope students will respond by making Exklamation their own forum.

- Greg Fretz

Concordia University Presents

openHOUSE

A Connect2Concordia.ca Production

Saturday, January 31, 2004
10 a.m. to 5 p.m.

Sir George Williams Campus
J.W. McConnell Building Atrium
1400 de Maisonneuve Blvd. West
(Metro Guy-Concordia)

- Talk to Faculty representatives, counselors and advisors
- Fill out an application form
- Find out about our Student Services
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- Attend the Faculty of Fine Arts portfolio clinic
- Live informational webcast
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Blind actors give stage performance

Memory

Continued from page 1



Patrycja Walton and Norm Arduini in *Dancing to Beethoven*.

Concordia's Centre for the Arts in Human Development held a fundraiser Dec. 18, 19 and 20 in the form of an original production at Place des Arts by the newly formed Montreal Theatre by the Blind.

The play, called *Dancing to Beethoven*, was written by well-known Montreal impresario Sam Gesser, who once taught courses in "the business of show business" at Concordia, and now runs his business out of Place des Arts.

The performers were eight amateur actors who were recruited through a public media outreach in Montreal this summer.

Stephen Snow, Director of Creative Arts Therapies at the CAHD, was the director.

The Centre for the Arts in Human Development was launched eight years ago in the Faculty of Fine Arts. Over the years, more than 100 people with special needs have benefitted from its unique program of creative arts therapies — art, drama, music and dance/movement.

A documentary, called *Acting Blind*, is being made about the production under the direction of Martin Duckworth, who has taught documentary filmmaking at Concordia for many years.

Barry Lazar, who teaches in the Journalism Department, is the producer, along with his partner in Beitel/Lazar Productions, the National Film Board and the CBC.

For more on the Centre, please consult www.cahd.net or call 848-2424, ext. 8619.

why you forget the odd thing, and it may not be indicative of anything serious."

For instance, environmental factors play an important role, Li said. Stress, depression and medication can all influence how well someone pays attention and stores information to be recalled later. Not having an up-to-date prescription for eyeglasses may even play a part.

"It becomes harder to process information because there is less mental energy left over to remember," explained Li, whose research background is on aging and the division of attention.

Li is interested in "multitasking," how older adults carry out motor activities like walking and keeping balance at the same time as performing a cognitive activity.

"When we're older, it takes more mental capacity to do these motor tasks well," she said. "There's a kind of tradeoff when you have to focus attention on two tasks."

In the example of going down into the basement, the individual might be thinking about what someone said as well as trying to keep balance on the stairs. "You might be distributing your attention on many thoughts or different activities."

In the hands-on part of the workshop, Phillips and Li offered some basic techniques to help participants remember things. For instance, when a grocery list is forgotten at home, people are advised to recall items by categorizing them rather than trying to remember the list at random.

"Were there any dairy items you needed to get, any household cleaning items? Rather than have this jumbled up list of garbage bags, oranges and bacon, you need to classify them," Phillips explained.

The Idea for the workshop grew out of discussions between Dolores Pushkar and the board of the Cummings Centre. It was organized by Li, Phillips and Pushkar, who are all members of Concordia's Psychology Department and of the Centre for Research in Human Development. The CRHD is a provincial centre of excellence, with researchers from Quebec universities.

Four Concordia graduate and postdoc students helped facilitate the hands-on technique sessions.

"We're interested in contributing to the community, and having our research informed by the issues we see there," Phillips said. Li agreed, calling the experience "very rewarding."

MyConcordia portal reaches all-time high

Over 80,000 log-ins the first day of classes

BY ANNE-MARIE CURATOLO, IITS

This semester marks a record-breaking high for the MyConcordia portal, as students logged on over 240,000 times during the first week of classes. Portal activity didn't diminish during the holidays; more than 9,000 users took full advantage of the system on Christmas Day, performing a variety of functions from course changes and locker selection to tuition payment and computer account sign-up. A total of 19,199 log-ins to www.myconcordia.ca took place on Christmas and New Year's Day.

Erin O'Loughlin, a second-year student in Applied Human Sciences, checked her grades over the holidays from Switzerland via her MyConcordia portal. "I always use the portal, it's more convenient than CARL, which is often too busy to get through. It's also easier — I can tell which classes are full."

Students logged on 81,000 times on Monday, Jan. 5, the first day of classes. This figure skyrocketed 10 times, compared to the same date one month previously. A similar peak occurs each year during the first few days of the fall and winter semesters. These numbers plummet significantly after several days. On Wednesday, Jan. 6, the number of users dropped by almost 20,000 and on Thursday, Jan. 7, just over 43,000 log-ins were recorded.

"Many students tend to register for courses, make their payments or check their schedules on the same days each year," said Fury Tudino,

systems analyst, Instructional and Information Technology Services (IITS). This temporary but massive user increase places a great load on the portal.

The cost to increase the current portal capacity is approximately \$750,000. Alternatives to this enormous expense are currently being investigated. One option includes adjusting key dates, such as course registration and payment deadlines. By spreading out these busy dates over a longer period of time, the load on the system would be greatly lifted.

"Our goal is to provide the most convenient and efficient system to each and every student at the university," said Andrew McAusland, executive director of IITS. McAusland believes that placing less emphasis on the system on the same dates each year is key to ensuring the most distributed and cost-effective portal possible.

Currently, an alternate link provides service to users when the portal capacity has been exceeded. Important information is also being made more accessible. After observing that a significant number of individuals were logging on during the busiest days of portal activity to obtain personalized class schedules, they were made available on www.concordia.ca. This ensured quick access for all students.

Please visit iits.concordia.ca to keep up-to-date with further developments on our system. For help or information on portal use, contact the Helpline at ext. 7613 or send an e-mail to portal@concordia.ca.

In brief

Grad Symposium

On Jan. 16 and 17, four Concordia graduate students will join grads from McGill, UQAM, the Université de Montréal and the SUNY at Binghamton at the Montreal Museum of Fine Arts' first-ever graduate symposium, *Show and Tell: Display Practices*, at the Montreal Museum of Fine Arts.

Professor Joan Acland of Concordia's Art History Department served on the organizing and selections committee.

Ignition art show

The current show at the Leonard & Bina Ellen Art Gallery, called *Ignition*, was created as an opportunity for advanced master's students to be seen at the university's own art gallery in a show organized by professional curators.

This year, curators François Dion, Director of Artexte and Michèle Thériault, Director of the Ellen Art Gallery, selected the projects.

The inaugural edition of *Ignition* features the work of Tetsuomi Anzai, Adele Chong, Geoffrey Jones, Tricia Middleton, Adrienne Spier and Chih Chien Wang. They work in a range of media, including video, photography, installation, Internet, sculpture, painting and drawing.

Ignition runs until Feb. 14 at the Gallery, 1400 de Maisonneuve Blvd W. Admission is free, and there are several organized events (See Back Page).

Speaker on India and the WTO

Professor Mritiunjoy Mohanty, from the Indian Institute of Management, Calcutta, will be giving a talk on "The WTO and India's Integration into the World Economy."

His lecture is sponsored by Concordia's South Asia Studies Program.

It will be given on Friday, Jan. 16, at 4 p.m., in Room 441 of the Henry F. Hall Building.

Perfect weekend gives Stinger hoop fans hope

BY JOHN AUSTEN

Some were calling it a make-it-or-break-it weekend for both Concordia Stinger basketball teams. The men had a chance to move into a tie for first place if they could pull off a pair of victories, while the women were hoping to move above the .500 mark and pull into a tie for second spot by winning their two games.

Mission accomplished on both counts.

The men reeled off their fifth and sixth straight league wins, beating the Redmen at McGill 105-91 last Friday before dumping the Bishop's Gaiters 80-63 on Saturday at Concordia.

Not to be outdone, the women beat McGill 72-55 Friday, before upsetting Bishop's 72-66 the following afternoon.

Coach John Dore and his men's squad lost their first game to Laval 74-53 on Nov. 14 of last year and haven't lost a league game since. Their 6-1 mark ties them for top spot in the University League standings with Laval.

"We can beat Laval," Dore said soon after the opening game loss. "It will take some work, but we expect to be right there with them at the end."

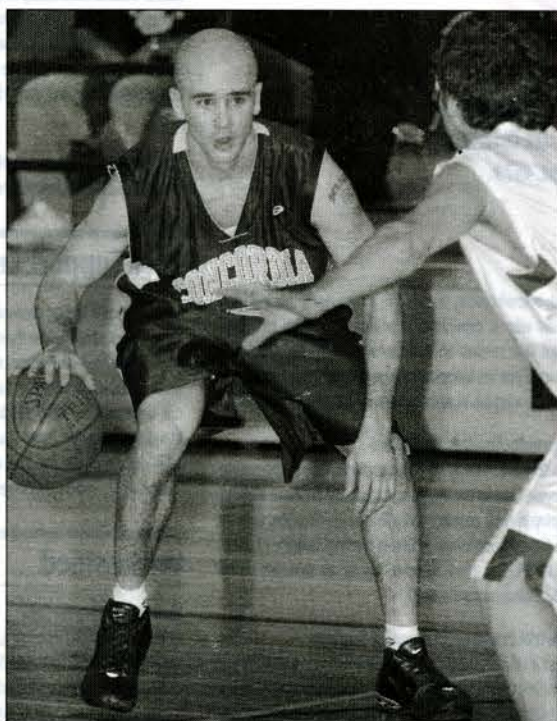
Dore's team appears to be regaining the form it had during the 1999-2000 season, when Concordia earned a trip to the Nationals after beating McGill in a best-two-out-of-three playoff series. The Stingers finished 13-7 in conference play that year.

Dore has brought success to every level of basketball he has been associated with throughout the years. At Concordia, where he has been the head coach since the 1989-90 season, he has taken the Stingers to the national championship tournament eight times. He won the national crown in 1990 and placed second in 1995.

Patrick Perrotte and Chris Blackwood paced the attack against Bishop's as each scored 19 points in the win. The Stingers led 41-30 at half time. Blackwood was at it again against McGill scoring 23 points, while Jon Dresner lead the way with 26 big points.

"The Stingers seem to have something different about them this year," said Mitchell Whyte, 26, a Concordia supporter who attended both games last weekend. "I can't wait to see how they do next time they play Laval."

Whyte and the rest of the Stinger fans will get that chance Jan. 23 when the Rouge et Or visit Concordia.



Stingers' Philippe Langlois

Lady Stingers buzzworthy

Coach Keith Pruden's Lady Stingers (4-3) got 19 points from Marie-Josée Raposo and 17 from Graziella Charles in their win over Bishop's (4-2). The win pushed them into a second place tie with Bishop's, who had beaten the Stingers earlier in the season. Both teams trail Laval, who are a perfect 7-0 on the season.

The Lady Stingers proved to be good hosts as they finished third at the Reebok Invitational Women's Basketball Tournament held Dec. 29-31 at Concordia.

The UBC Thunderbirds, ranked No. 2 by Canadian University Sport, defeated the Manitoba Bisons 69-44 to win the event.

Concordia had wins over the Carleton Ravens (55-42) and Laurier (78-77). The only loss came at the hands of the Bisons (75-74).

Charles, who was consistently strong throughout the competition, was named to the tournament all-star team.

Both basketball squads take to the floor again Friday night at home when UQAM pays a cross-town visit.

Stingers roundup

Well-travelled goalie gives Stingers tourney win

Goaltender Kyle Stanton turned away 41 shots, including three in a shootout, to help the Concordia Stingers win the inaugural Montreal University Cup on Dec. 30.

Concordia defeated the Middlebury (Vt.) Panthers 2-1 to win the six-team tournament played at the Sportsplex 4 Glaces in Pierrefonds.



Stanton, a rookie, gave up just one goal in regulation time at 18:19 of the first period. He shut out the Panthers in a five-minute sudden death overtime period. Then, in the shootout, he stopped three of four snipers from Middlebury.

Stinger captain David Comeau scored Concordia's lone goal at 11:50 of the second period. The first three players sent out in the shootout by coach Kevin Figsby - Joey D'Amico, Derek Legault and Yannick Noiseux - all scored.

Stanton was named MVP of the game. He was also the outstanding player the previous night, when the Stingers defeated Dalhousie 3-1 to advance to the championship game.

Concordia's first game in the tournament was 3-2 shootout loss to the Holy Cross Crusaders. Stanton was scheduled to start the game, but had several challenges returning to Montreal from his home in Chemainus, B.C. He was expected to arrive in Montreal on Dec. 27 in the early afternoon with plenty of time to prepare for a 9 p.m. start.

However, his flights were delayed and rerouted several times sending him from Toronto to Hamilton to Ottawa. The father of one of his Stinger teammates drove to Ottawa to pick him up. Stanton arrived at the rink just about game time, but was in no condition to start the contest after his frantic day.

With a day of rest, he was in fine form when he was called to duty Dec. 29 and 30.

In league play, the Stingers were dumped 8-3 by Trois Rivières last Friday night before earning a 4-4 tie with the McGill Redmen on Saturday. Yannick Noiseux scored twice for Concordia, who remain three points ahead of McGill for the final playoff spot in the Far East Division.

Paquette named to All-Canadian grid team

Football player Jean-Michel Paquette, the popular Concordia Stingers running back, has been awarded All-Canadian honors by Canadian Interuniversity Sport.

Paquette, a native of St. Louis de France, Que., is a second team All-Canadian and will be added to the CIS record books and website.

The Stingers team captain had an exceptional senior campaign and was rewarded with two spots on the QIFC all-star team. He was named to the team as a running back and a return specialist. It was a unanimous vote for both positions. This is the third straight season that Paquette has been named to the Quebec honor role. It is, however, his first CIS award.

Paquette led the QIFC in three categories this season. He was the top rusher with 644 yards and three touchdowns in just six games. He was the top punt returner, averaging 16.1 yards a return. He also led the conference in all-purpose yards with 1,192 yards or 198.7 yards a game.

The fifth-year veteran has graduated with a Bachelor of Commerce degree from Concordia's John Molson School of Business.

- John Austen

Pandas win Humes

The Alberta Pandas defeated the Concordia Stingers 4-1 to win the 36th annual Theresa Humes Women's Hockey Tournament, hosted by Concordia University Jan. 2-4 at the Ed Meagher Arena.

It was a battle of the titans and possibly a preview of the final at the upcoming hockey nationals with the No. 1-ranked Pandas facing the No. 2-ranked Stingers.

"They are the team to beat," said Concordia head coach Les Lawton. "It was the Sugar Bowl of women's hockey. The fans got their money's worth."

Alberta took a 1-0 lead on a power play goal from Kristen Hagg in the first period.

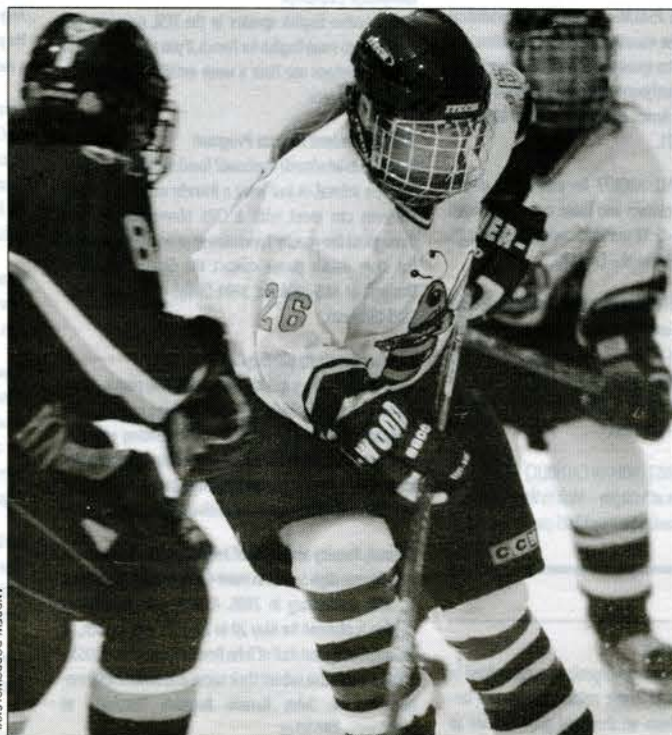
The lead was extended to 3-1 at the end of 40 minutes on goals from Taryn Barry and Hagg again. Emilie Larocque replied for Concordia.

In the final frame, Danielle Bourgeois scored for Alberta.

The Pandas outshot the Stingers 51-18. Concordia goaltender Cecilia Anderson was exceptional and was named the outstanding goalie at the tournament.

"She was rock-solid and she did a good job of controlling the tempo of the game," Lawton said. "Her background is in ringette. She's only dabbled in hockey until now. It's good to see her rise to the challenge."

- JA



Karen Bombardier, centre, in the final game

Dial 811

This is a new emergency number that should only be used during emergencies. Dialing 811 rings at the Hall Building control centre where it is answered by dispatchers who have received the same training as many municipal police 911 operators.

Security Director Jean Brisebois said, "With the volume of calls we receive we thought we should identify an emergency line that is separate from our regular service line."

"The community should call 3717 for both campuses for regular security services and 811 in an emergency."

"People without IP phones or on an outside line or cell phone can dial 848-3717 directly, no extension."

Pay phones on campus are programmed to call 848-3717 at no charge. If you call Loyola security at 3707, the call will be bumped downtown.

the backpage

january 15 - january 29

Events, notices and classified ads must reach the Internal Relations Department (BC-120) in writing no later than 5 p.m. on Thursday, the week prior to the Thursday publication. Back Page submissions are also accepted by fax (848-2814) and e-mail (ctr@alcor.concordia.ca). For more information, please contact Angie Gaddy at 848-2424 ext. 4579.

Art

Leonard & Bina Ellen Art Gallery

Tuesday to Saturday, noon to 6 p.m. Closed Sundays. 1400 de Maisonneuve W. LB-165. Free admission. Info: 848-2424 ext. 4750. www.ellengallery.com. Free admission.

Ignition: Mixed media show put on by graduate students. Runs from Jan. 14 to Feb. 14. Walk-in tours beginning Jan. 17, on Thursdays from 12 p.m. to 2 p.m. and on Saturdays from 2 p.m. to 3 p.m. For information and reservations, call 848-2424, ext. 4778, or palucci@alcor.concordia.ca.

VAV Gallery

Monday through Friday from 10 a.m. to 10 p.m. 1395 René-Lévesque Blvd W. For more information, call 848-2424 ext. 7388.

Centre for Teaching & Learning Services

Faculty development workshop series offered this fall:

Jan. 21 - Classroom Decorum

Every teacher has had students who are a "challenge" - whether it's the student who monopolizes the discussion or comes late to class, or chats while the class is in progress. This workshop will provide strategies for preventing and managing disruptive behaviour in the classroom. Topics include how to motivate students, how to provide constructive feedback and how to deal with disruptive students. Held in H-760, SGW campus from 12 p.m. to 2 p.m. Facilitators: Olivia Rovinescu, CTL, Jay Mannadiar, Finance Department & Dr. Miranda D'Amico, Education Department

Jan. 27 - Ultimate Brainstorm

This workshop is designed to get your creative juices flowing. Using active learning as a basis, participants will work hands-on to develop lots of ideas for getting students active and on-task in any class. Bring your most boring subject and let's turn it into something that students can't help but get engaged and passionate about. Held in H-762, SGW campus from 9:30 a.m. to 12:30 p.m. Facilitator: Rachel Devins, CTL

For more information, contact Olivia Rovinescu (848-2424, Ext. 2498) or Janette Barrington (848-2424, Ext. 2499) or check out www.concordia.ca/cts.

Concert Hall

Oscar Peterson Concert Hall, 7141 Sherbrooke W. Box office: Monday to Friday, 9:30 a.m. to noon and 1:30 to 4:30 p.m. Tel. 848-2424 ext. 4848. Visit <http://oscar.concordia.ca>.

CPR Courses

Offered through the Concordia University Environmental Health and Safety Office. Courses offered monthly in 2004. For more information and prices call 848-2424 ext. 4355 and ask for Donna Fasciano. All courses are recognized by the Quebec Heart and Stroke Foundation.

Employee Assistance Program

The Employee Assistance Program (EAP) is a voluntary, confidential counselling and information service available to all employees eligible for health benefits at Concordia, including their immediate family, 24 hours a day, 7 days a week. Log onto the EAP web site at <http://eap.concordia.ca> for helpful information about counselling services, lunch seminars, newsletters and lots more. 1-800-387-4765 (Eng.) 1-800-361-566 (Fr.)

Library Workshops and Tours

Library Workshops

All workshops include hands-on exercises and are offered at the Webster Library in room LB-203 and at the Vanier Library in room VL-122. Sign up in person at the Reference Desk, by calling 848-2424, ext. 7777 (Webster Library) or ext. 7766 (Vanier Library) or on the Libraries' web site at <http://library.concordia.ca> and click on "Help & Instruction."

Finding Articles (90 minutes)

Wednesday, Jan. 28 at 1 p.m. at the Webster Library.

Two in One - Intro to the Libraries and Finding Articles (2 hours and 15 minutes)

Saturday, Jan. 17 at 10:15 a.m. at the Webster Library; Tuesday, Jan. 20 at 10:15 a.m. at the Webster Library; Saturday, Jan. 24 at 10:15 a.m. at the Vanier Library; Saturday, Jan. 31 at 10:15 a.m. at the Webster Library.

Internet for academic research (90 minutes)

Monday, Jan. 26 at 1 p.m. at the Webster Library.

Library research for graduate students (1 hour and 45 minutes)

Thursday, Jan. 22 at 1 p.m. at the Webster Library; Thursday, Jan. 29 at 10:15 a.m. at the Vanier Library.

Government Information Sources (90 minutes)

Tuesday, Feb. 3 at 1 p.m. at the Webster Library.

Government Statistical Sources (90 minutes)

Thursday, Feb. 5 at 1 p.m. at the Webster Library.

Meetings & Events

South Asia Studies Program

Professor Mritunjay Mohanty, Indian Institute of Management, Calcutta. The WTO and India's Integration into the World Economy. Held in room 441 of the Henry F. Hall Building on Friday, Jan. 16, at 4 p.m. For info, contact Dolores Chew: d.chew@marianopolis.edu; tel. (514) 485-9192

Multi-Faith Chaplaincy

Multi-Faith Chaplaincy nurtures faith, spirituality and social responsibility, and provides a pastoral presence, especially for students. It offers workshops, discussion groups and religious services and co-ordinates social justice action and community involvement. Call 848-2424 ext. 3590 for more information.

UNDERSTANDING THE PSALMS: A seven-week workshop designed to explore the meaning and types of psalms and discover how the psalms speak to our needs and reveal patterns of our own spiritual journey. Mondays 12 noon to 1:00 pm - Starts Jan 26th. Annex Z*, Room 05 - Info: Micheline Bertone SSA - Ext 3591.

WHAT'S THE BIBLE ALL ABOUT? An exploration of the Christian Bible for beginners and those wanting to learn more. Mondays 1:30 - 2:30 pm Starts Jan 26th. Annex Z*, Room 05 - Info: Ellie Hummel - Ext 3590.

WALKING THE LABYRINTH: The labyrinth has been a tool for prayer and meditation used by different faiths for thousands of years. Wednesdays 3:00 - 4:00 pm Starts Jan 28th. Groups gathers at Chaplaincy offices at Loyola (Room AD 130). The labyrinth is outdoors - please dress appropriately. - Info: Ellie Hummel - Ext 3590.

SCHEDULE OF EUCHARIST (ROMAN CATHOLIC) IN THE LOYOLA CHAPEL: Sundays at 5:00 pm - Mon to Wed 12:05 pm. Thurs - Friday Communion Service 12:05 pm.

Notices

The Arab Theater Group

The Arab Theatre Group is an organization committed to artistic representation of Arabic culture, history and language with an emphasis on theatrical plays. We are an active group having produced two plays in the past year,

with overwhelming success. We are currently looking for a writer who is capable of providing an English language script that centers on contemporary Arab social/political issues. If you are interested please contact Bassel Akache at the following email address: bassel@arabtheatregroup.com

Concordia Amateur Radio Club

The Concordia University Amateur Radio Club is sponsoring a course (free for undergraduate students) for those wishing to obtain their amateur radio license certification. Courses are Saturday mornings at Loyola starting January 17, location TBA. For more information or to sign up, email cuarc@alcor.concordia.ca.

DIA/DSA Program Information Sessions

The Graduate Diplomas in Administration and Sport Administration and the Graduate Certificates in Administration in the John Molson School of Business will hold information sessions on Thursday, January 22, and Thursday, February 12, both in Room GM 403-2, at 6:00 p.m. Information/Sign Up: 848-2424, ext. 2766, or e-mail: diadsa@jmsb.concordia.ca.

Looking for study participants

McGill University/Montreal Neurological Institute researchers are looking for healthy men and women (age 18-40) to participate in a study about the effect of oxygen levels on serotonin synthesis in the brain. The study involves an interview, a medical exam, drinking an amino acid mixture, inhalation of various oxygen concentrations, and brain imaging. Brain imaging involves the insertion of arterial and venous lines to take small amounts of blood during the study. Participants will be compensated for their time. The principal investigator is Dr. Diksic. Please leave a message at 398-8595 or e-mail: mcgillresearch@hotmail.com.

Concordia Students For Literacy

Share your knowledge! Volunteer as a tutor for basic literacy for adults and children. For more information contact us at 848-2424 ext. 7454 or stu4lit@alcor.concordia.ca or come by and see us at SC03-5.

Looking for study participants

Sisters! Want to learn more about your relationship with your sister? A new study is looking for women, teens and girls who would like to be interviewed about their relationship with their sister. Please contact Vikki Stark, M.S.W., (514) 937-6116 ext. 1 or at vstark@videotron.ca.

Native English teacher wanted

Would you like travelling & money? This is a good chance. We currently need a native english teacher for kids next summer in China. For more information, please contact imblueskyschool@yahoo.com.

Language Exchange

I am a native English speaker in the TESL program that would like to swap English for French. If you are interested in meeting perhaps one hour a week email me at: aprilreding@hotmail.com.

Mature Student Mentor Program

Feeling overwhelmed? Confused? Need some advice about school, a referral, or just want a friendly ear? New Mature Students can meet with a CMS Mentor one-on-one throughout the year, by appointment or on a drop-in basis. For more details please contact the Centre for Mature Students at 848-2424 ext. 3890 (Nelly) or 848-2424 ext. 3895 (Brigreen).

Looking for study participants

Want to earn money quickly and easily? Take part in ongoing experiments for \$8/hour. We are studying cognition and language and the experiments involve reading words or sentences on a computer screen and making simple judgments about them. If you are interested, please contact us at 848-2424 ext. 4084 or at leonardo@vax2.concordia.ca.

Alumni, faculty and staff of John Rennie High School John Rennie High School in Point-Claire will be celebrating its 50th anniversary in 2005. A multi-year anniversary reunion is planned for May 20 to 23, 2005 and as such, all alumni, faculty and staff of John Rennie High School (1955-2005) are asked to submit their name and contact information to the John Rennie Reunion Database at <http://www.JRHSSO.ca>.

Quebec Obsessive Compulsive Disorder Foundation

The following is a list of support groups this month. For more information call 624-4036 or e-mail hofryul@videotron.ca.

Ami-Quebec: Monthly, Monday Jan. 19th, 7:30-9:30 pm. Psychiatry Bldg. of the Jewish General Hospital, 4333 Cote St. Catherine Rd. 486-1448. Friends for Mental Health, West Island: Second Wednesday of every month, Jan. 14th, 7:30 - 9:30 pm. 750 Dawson Ave., Dorval, Que. 636-6885. Obsessive Compulsive Disorder Clinic at the MUHC Allan Memorial Institute, 1025 Pine Ave. W. Family members of adolescents, Thursday, Jan. 15th, 6:00-9:30 p.m. Room 2.156.

Experienced facilitators. Confidentiality assured. Info: R. Hoffman, 624-4036. hofryul@videotron.ca

Peer Support Centre

New to school? feeling confused or lost in the big university? why not drop by the Peer Support Center and tell us about it. We are a confidential referral and information center. We are students helping students and we are located in the basement at 2090 Mackay room 03. We are open Monday - Thursday from 11 a.m. - 5 p.m., or phone 848-2424 ext. 2859. Or you can drop in at our Loyola office located at AD 130 on Thursdays 11 a.m. - 5 p.m.

Unclassified

Manual Camera for Sale

In perfect working condition. As good as new. Model: NIKON FE 4284252. Included: 50 mm lens (NIKON series E); Lowepro carrying case, unused; filter (NIKON L37 - possibly a tungsten filter). Price 400\$ negotiable (at York International >600\$), phone 287-9189.

Apartment To Share

Seeking mature female roommate to share cozy and spacious duplex. Private room, fireplace, computer, laundry facilities, back yard, quiet residential street, steps from Villa Maria Park and Metro. \$400 per month. Call 484-1002

Apartment for rent

Quiet 4 1/2 for rent on Nun's Island. 1 minute walk to bus stop and 10 minute bus ride to downtown. 1 block from convenience store and library. Situated next to a quiet forest with many trails to the river. The monthly rent is only \$960. This includes all utilities and parking. Pets are no problem as well. Call (514) 768-2157 for more info! Available immediately.

Apartment for rent

3-1/2 with hardwood floors, a balcony and a great view of the mountain available April 1, 2004. Very quiet building conveniently located in (lower) Westmount very close to all amenities, including the Atwater metro, buses, groceries, Westmount Park, a bike path, and the YMCA. Only a 15-20 minute walk to Concordia. \$750/month, which includes heat, hot water, fridge and stove. There are also laundry facilities in the building. To view please contact doc5270@sympatico.ca.

Furnished sublet

Comfortable furnished centrally located 5 1/2 to sublet for 5 months, Nov. 2003-Mar. 2004. Suitable for one person or couple. Clean, quiet, non-smoking, responsible visiting faculty or grad student. \$1,000 all inclusive. Personal and financial references essential. Call (514) 939-9960.

Room for rent in LaSalle

Sunny bedroom in spacious 4 1/2 condo. Garden, 2 balconies, quiet neighbourhood. Close to all amenities, metro, Angrignon. Ideal for quiet female student or visiting faculty. No pets. Please call 363-9999. If not available, please leave a message.

Furnished Apartment for rent

1 1/2 Redpath Street, between Sherbrooke and Dr. Penfield. Attractive and comfortable apartment with wood floors in clean, quiet, elevator building. Available from Dec. 1 to April 30. Minimum stay 3 months. \$875/month. Heat and hydro included. Call (514) 222-1262.

Kenmore Dryer for sale

Sears Kenmore heavy-duty dryer. Excellent working condition. \$100. Call 931-8314.

Cavalier For Sale

Cavalier 1995, \$4 495 - 108 000km - 2 doors - first owner - good shape - reason : moving to Europe - receipts for all replaced pieces - sand color - auto-radio-cassette - boosting cables. Virgo. Tel. (514) 487-7382. virgo@videotron.ca.

BBQ For sale

New Electric BBQ \$40, Single folding bed \$30, White kitchen cabinet \$40, New Hockey skates \$45. Call after 6 p.m. 367-4190 or 363-9999.

For Sale

Two new digital receivers for Look Digital television service, Playstation 1 with 2 controllers ; 1 game with demos, Sharp dvd, cd player and Hotpoint dryer. Very affordable prices, please call at 514-223-3489.

University of the Streets Café

The University of the Streets Café creates gathering places for community members to pursue lifelong learning and engagement in the form of collective discussions. For more information, call (514) 848-2424 ext. 3967 or log onto <http://univcafe.concordia.ca>.

Services

English tutor/writing assistant

TESL qualified tutor for all levels. Experienced editor/proof-reader for papers/theses. Contact Lawrence at (514) 279-4710 or articulationsh@hotmail.com.

English tutor for essays

Need help with researching, organizing and editing your university essays? Don't delay, call today. (514) 992-0013.

Quickspeak

Want to improve your conversational English quickly? One-on-one conversation will do it! Call Buster at (514) 992-0013.

Seminar presentation preparation

Concordia English grad can assist students in all disciplines to prepare and deliver quality presentations. Call Sam at (514) 992-0013.

Canada Shotokan Karate

Perfect for fitness, stress relief, and self-defence. Two locations: Little Burgundy: Only \$65 for 10 weeks, practices Monday and Wednesday 7pm. To register, contact the Little Burgundy Sports Centre, 1825 Notre-Dame West (2 blocks west of Guy) 514-932-0800. For additional information contact the instructor, Ryan Hill (514-933-9887). Plateau (St Laurent and Ave des Pins) - contact the instructor for rates and times: Simon Inwood (514-274-6532).

ESL Tutor and Paper Editing

Concordia graduate is offering high quality tutoring in English as a second language, and editing of university essays. Please contact me at: creepyscorpion@yahoo.com or at 514-290-2103.

Science Grad Tutor Available

Get results. Experienced, effective and affordable tutor for most Chemistry (Organic, Analyt, PhysChem, IntroChem, Chem 335), Biology, Math, Biochemistry (I & II), and term papers. I have tutored dozens of Concordia students successfully and worked as a Biology TA. Problem solving, past midterms and topics review. Email me at: darlook@canada.com.

Concordia University writing test help

Writing instructor with PhD can help prepare you for the CUWT. All Concordia students must take this test within their first 30 credits. We can prepare you. Call (514) 992-0013.

Translation English to French

Master student from France proposes English to French translation and French correction. \$15 to \$25/page depending on the text. Contact kathleenolivier@gosympatico.ca

Editing, tutoring

Offered to all students of any background by a Concordia graduate with the background in psychology of education. Special attention is given to students from international background. Please contact me at: biancageo@yahoo.com or call me at 514-223-3489.

Counselling & Development

Pride

A discussion/exploration group for Lesbian, Gay, Bisexual, Trans, Queer, and Questioning students. Coming-out, dating, friendships and relationships, family, homophobia and community are among the topics that will be addressed. Call for a registration appointment with a facilitator at 848-2424, ext. 3545. Eight Sessions. SGW Beginning Fri. Feb. 6. 14:00-16:00.

Are you ready?

"I Quit"

8-week Smoking Cessation Program

Weekly sessions will take place on the SGW campus beginning in February, facilitated by Concordia Health Services.

Participation fee: \$25. Registration is limited to 20 participants.

FREE INFORMATION SESSION:

Thursday, Jan. 22, noon to 1 pm, H-771. Register online eap.concordia.ca or by e-mail: eap@alcor.concordia.ca or by phone, ext. 3667.